

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION

STEPHEN McCOLLUM, and SANDRA §
 McCOLLUM, individually, and STEPHANIE §
 KINGREY, individually and as independent §
 administrator of the Estate of LARRY GENE §
 McCOLLUM, §

PLAINTIFFS

V.

CIVIL ACTION NO.

4:14-cv-3253

JURY DEMAND

BRAD LIVINGSTON, JEFF PRINGLE, §
RICHARD CLARK, KAREN TATE, §
SANDREA SANDERS, ROBERT EASON, the §
UNIVERSITY OF TEXAS MEDICAL §
BRANCH and the TEXAS DEPARTMENT OF §
CRIMINAL JUSTICE. §

DEFENDANTS

Plaintiffs' Consolidated Summary Judgment Response Appendix

EXHIBIT 257

From: Bryan Collier
To: Jason Clark
CC: Jeff Baldwin
Sent: 9/10/2013 9:32:52 AM
Subject: Re: draft with edits- please review

I ran it by BL and he is good.BC

Bryan Collier
Deputy Executive Director
Texas Department of Criminal Justice
(936) 437-6251
(936) 437-8925 Fax

From: Jason Clark/Executive_Directors_Office/TDCJ
To: Bryan Collier/Executive_Directors_Office/TDCJ, Jeff Baldwin/Executive_Directors_Office/TDCJ
Date: 09/10/2013 09:22 AM
Subject: Re: draft with edits- please review

I'm good with the changes.

----- Original Message -----

From: Bryan Collier
Sent: 09/10/2013 09:18 AM CDT
To: Jason Clark; Jeff Baldwin
Subject: draft with edits- please review

The well being of staff and offenders is a top priority for the agency and we remain committed to making sure that both are safe during the extreme heat.

TDCJ takes precautions to help reduce heat - related illnesses such as providing water and ice to staff and offenders in work and housing areas, restricting offender activity during the hottest parts of the day, and training staff to identify those with heat related illnesses and refer them to medical staff for treatment.

Although a detailed cost analysis has not been done, retrofitting facilities with air conditioning would be extremely expensive. It should be noted that medical, psychiatric, and geriatric units are air conditioned.

Below are some system wide protocols that units utilize during extreme heat.

- *Provide additional water; ice is provided if available in the work and housing areas
- *Restrict outside activity (work hours) in accordance with agency policy
- *Ensure all staff and offenders working in areas of extreme heat (e.g., field, maintenance, yard squad) are provided frequent water breaks
- *Transport offenders during the coolest hours of the day
- *Screen outgoing offenders to ensure the selected mode of transportation is appropriate
- *Load and unload transfer vehicles as quickly as possible
- *Refill water coolers on buses at various times during the trip to maintain water at appropriate temperature
- *When utilizing fans, air is drawn through the structure and exhausted outside, taking full advantage of the fresh air exchange system or prevailing winds to assist in the movement of air, as applicable
- *Increase airflow by utilizing blowers, when appropriate, normally used to move hot air in the winter;

Plaintiffs' MSJ Appx. 6211

TDCJ010023

attach ribbons to vents to ensure blowers are being used appropriately

- *Allow additional showers for offenders when feasible

- *Allow offenders to wear shorts in dayrooms and recreational areas

- *All custody levels are allowed fans.

- *Train employees and offenders so they are aware of the signs and treatment for heat-related illnesses

- *TDCJ staff and medical providers work closely together to identify offenders susceptible to heat related issues. A list of identified offenders is provided to housing officers who conduct frequent wellness checks on the offenders.

The agency strives to mitigate the impact of temperature extremes. Again, TDCJ is committed to making sure that offenders and staff are safe during the extreme heat.

All TDCJ facilities are accredited by the American Correctional Association (ACA); air conditioning is not required by the ACA for accreditation.

TDCJ does not discourage employees from filing Workers Compensation claims for any reason.

The Texas Civil Rights Project has filed wrongful death heat related lawsuits against the TDCJ. TDCJ does not comment on its response to actual or potential litigation.

Bryan Collier
Deputy Executive Director
Texas Department of Criminal Justice
(936) 437-6251
(936) 437-8925 Fax

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EXHIBIT 258

From: Robert Williams
To: Lannette Linthicum
Sent: 10/31/2013 4:23:42 PM
Subject: Fw: Life threatening conditions.

Dr Linthicum,

I like what Mr Echessa was trying to do in the message at the origin of this email train and agree that life-threatening conditions need to go offsite 911 without delay if medical is not onsite. Maybe HSD could help with the wording a bit to clarify the life-threatening conditions if CID wants to be enabled to decide between 911 and HUBs. Would you like for me to handle this or would you prefer to be involved?

Robert Lewis Williams, M.D.
Deputy Director, Health Services Division
Texas Department of Criminal Justice
Phone: (936) 437-3535
Fax: (936) 437-3166

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----- Forwarded by Robert Williams/Health_Services/TDCJ on 10/31/2013 04:18 PM -----

From: George Crippen/Health_Services/TDCJ
To: robert.williams@tdcj.state.tx.us
Date: 10/31/2013 04:05 PM
Subject: Fw: Life threatening conditions.

Dr. Williams:

Please see the email thread below and let me know what to tell Gary Eubank.

Thanks

George Crippen, RN, MSN, PhDc
Chief Nursing Officer/Director, Clinical Administration
Texas Department of Criminal Justice
email: george.crippen@tdcj.state.tx.us
936-437-3595 (Office)
936-437-3591 (Fax)

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----- Forwarded by George Crippen/Health_Services/TDCJ on 10/31/2013 04:04 PM -----

From: "Eubank, Gary J." <geubank@UTMB.EDU>
To: "george.crippen@tdcj.state.tx.us" <george.crippen@tdcj.state.tx.us>
Cc: "Robison, Justin R." <jrrobiso@UTMB.EDU>
Date: 10/31/2013 04:00 PM
Subject: Fwd: Life threatening conditions.

George

Can you please clarify this? This directive could have a significant cost impact.

Sent from my iPhone

Begin forwarded message:

From: "Brown, Paul V." <pvbrown@UTMB.EDU>

Date: October 31, 2013 at 3:57:14 PM CDT

To: "Eubank, Gary J." <gjeubank@UTMB.EDU>, "Robison, Justin R." <jrrobiso@UTMB.EDU>, "Robison, Jerri D." <jdrobiso@UTMB.EDU>, "Saenz, Hilario" <hisaenz@UTMB.EDU>

Subject: Fwd: Life threatening conditions.

We are hearing quite a bit about this today. Are any of you hearing of similar directives through your TDCJ channels? Information being received is that patients complaining of these symptoms after hours will not be sent to a HUB they will be shipped 911. Seizures is notable from the list below (see bottom of email string).

Paul Brown, RN
Region III - Director of Nursing Services
UTMB Correctional Managed Care

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Begin forwarded message:

From: "Dostal, Susan" <skdostal@UTMB.EDU>

Subject: RE: Life threatening conditions.

Date: October 31, 2013 at 3:46:14 PM CDT

To: "Genin, Marisol C." <mcgenin@UTMB.EDU>, "Smith, Tawana L." <talsmith@UTMB.EDU>, "Okoye, Cecilia C." <ccokoye@UTMB.EDU>, "Potter, Melanie K." <mkpotter@UTMB.EDU>, "Evans, Alan T." <atevans@UTMB.EDU>, "Patni, Shamim" <shpatni@UTMB.EDU>

Cc: "Brown, Paul V." <pvbrown@UTMB.EDU>, "Chavers, Jason L." <jlchaver@UTMB.EDU>, "Moultrie, Jane M." <jmmoultr@utmb.edu>, "Dostal, Susan" <skdostal@UTMB.EDU>

UTMB providers and nursing -

If the Medical Department is closed on a Unit and the Security staff has a patient exhibiting one of the life threatening conditions below, they have been given the direction from the Regional Director to send the offender 911 to a local hospital. For those conditions they will NOT be moving the offender to J3/Hub.

skd

-----Original Message-----

From: Monty.Hudspeth@tdcj.state.tx.us [mailto:Monty.Hudspeth@tdcj.state.tx.us]

Sent: Thursday, October 31, 2013 2:58 PM

To: Dostal, Susan

Subject: Re: Life threatening conditions.

Plaintiffs' MSJ Appx. 6215

TDCJ018084

911

----- Original Message -----

From: "Dostal, Susan" [skdostal@UTMB.EDU]
Sent: 10/31/2013 07:40 PM GMT
To: Monty Hudspeth
Cc: "Dostal, Susan" <skdostal@UTMB.EDU>
Subject: RE: Life threatening conditions.

So for J1/J2 - will they go 911 or still brought to J3/Medical?
S

-----Original Message-----

From: Monty.Hudspeth@tdcj.state.tx.us [<mailto:Monty.Hudspeth@tdcj.state.tx.us>]
Sent: Thursday, October 31, 2013 2:20 PM
To: Dostal, Susan; Mark Clarke; Terri Walker; Patricia Demerson; Dennis Miller; Daniel Hunt; Ronald Jackson; Kirt Stiefer; Kristen Gibson; JP
Subject: Fw: Life threatening conditions.

-----Original Message-----

From: Leonard Echessa
To: Steve Massie
To: Mike Roesler
To: Alphonso James
To: Gene Kroll
To: David Blackwell
To: Octavious Black
To: Troy Simpson
To: Frankie Reescano
To: Roger Pawelek
To: James Mossbarger
To: Mark Jones
To: Herman Weston
To: Chris Carter
To: Monty Hudspeth
To: Don Bosco
To: Cornelius Smith
Subject: Life threatening conditions.
Sent: Oct 31, 2013 2:15 PM

The following are life threatening conditions as taught in our training academy.
Difficulty breathing.
Chest pain.

Heavy bleeding.

Seizures.

Cool,pale or clammy skin with a decreased level of consciousness.

Red,hot or dry skin.

The Offenders appears to be drunk.

Altered mental status.

If an Offender displays any of this symptoms and medical is off-site, call 911.

If ICS is initiated and the on scene commander is a correctional Officer, they will be empowered by you to call 911 via radio if medical is off-site.

Call if you have any questions.

From: Robert Williams
To: Morris, Susan M.
CC: Vincent, Bobby M.; Adams, Charles D.; Moultrie, Jane M.
Sent: 11/4/2013 4:42:50 PM
Subject: RE: Life threatening conditions.

This email train originates with the only notice I have seen in writing.

Robert Lewis Williams, M.D.
Deputy Director, Health Services Division
Texas Department of Criminal Justice
Phone: (936) 437-3535
Fax: (936) 437-3166

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From: "Morris, Susan M." <smmorris@UTMB.EDU>
To: "Adams, Charles D." <cdadams@utmb.edu>, "Williams, Robert" <robert.williams@tdcj.state.tx.us>
Cc: "Moultrie, Jane M." <jmmoultr@utmb.edu>, "Vincent, Bobby M." <bmvincen@UTMB.EDU>
Date: 11/04/2013 04:38 PM
Subject: RE: Life threatening conditions.

Could we get a copy of this directive since apparently it will be system-wide. Some officers are under the impression they are to call 911 for every "seizure" regardless of whether the clinic is open or it is after hours.
Susan

Susan M. Morris, M. D.
Region I Medical Director
UTMB-Correctional Managed Care
Office: Halbert Unit 512-756-6171 x 7321
Fax: Halbert Unit 512-756-6171 x 7227
Cell: 8307987721

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From: Adams, Charles D.
Sent: Friday, November 01, 2013 6:25 AM
To: Williams, Robert
Cc: Moultrie, Jane M.; Morris, Susan M.; Vincent, Bobby M.
Subject: FW: Life threatening conditions.

Dr. Williams,
I think this is a big mistake and will result in MANY unneeded transfers. You won't like the bill either.

Danny

Charles D. (Danny) Adams, MD, MPH
Senior Medical Director- Outpatient Division
UTMB-CMC

From: Chavers, Jason L.
Sent: Thursday, October 31, 2013 3:56 PM
To: Moultrie, Jane M.
Cc: Adams, Charles D.
Subject: Re: Life threatening conditions.

I have sent Steve who in turn has asked Owen about it.

Jason Chavers

> On Oct 31, 2013, at 3:55 PM, "Moultrie, Jane M." <jmmoultr@utmb.edu> wrote:
>
> This is a broad, sweeping change. It takes our hubs and triage out of the picture for many
things and I think will cause a huge jump in ambulance transfer after hours.
>
> -----Original Message-----
> From: Dostal, Susan
> Sent: Thursday, October 31, 2013 3:46 PM
> To: Genin, Marisol C.; Smith, Tawana L.; Okoye, Cecilia C.; Potter, Melanie K.; Evans, Alan
T.; Patni, Shamim
> Cc: Brown, Paul V.; Chavers, Jason L.; Moultrie, Jane M.; Dostal, Susan
> Subject: RE: Life threatening conditions.
> Importance: High
>
> UTMB providers and nursing -
>
> If the Medical Department is closed on a Unit and the Security staff has a patient
exhibiting one of the life threatening conditions below, they have been given the direction
from the Regional Director to send the offender 911 to a local hospital. For those conditions
they will NOT be moving the offender to J3/Hub.
>
> skd
>
>
>
> -----Original Message-----
> From: Monty.Hudspeth@tdcj.state.tx.us [mailto:Monty.Hudspeth@tdcj.state.tx.us]
> Sent: Thursday, October 31, 2013 2:58 PM
> To: Dostal, Susan
> Subject: Re: Life threatening conditions.
>
>
>
> 911
>
>
> ----- Original Message -----
> From: "Dostal, Susan" [skdostal@UTMB.EDU]
> Sent: 10/31/2013 07:40 PM GMT
> To: Monty Hudspeth
> Cc: "Dostal, Susan" <skdostal@UTMB.EDU>
> Subject: RE: Life threatening conditions.
>
>
>
> So for J1/J2 - will they go 911 or still brought to J3/Medical?
> S
>
>
>
>

> -----Original Message-----

> From: Monty.Hudspeth@tdcj.state.tx.us [mailto:Monty.Hudspeth@tdcj.state.tx.us]
> Sent: Thursday, October 31, 2013 2:20 PM
> To: Dostal, Susan; Mark Clarke; Terri Walker; Patricia Demerson; Dennis Miller; Daniel Hunt;
Ronald Jackson; Kirt Stiefer; Kristen Gibson; JP
> Subject: Fw: Life threatening conditions.

>
>
>
>
>

> -----Original Message-----

> From: Leonard Echessa
> To: Steve Massie
> To: Mike Roesler
> To: Alphonso James
> To: Gene Kroll
> To: David Blackwell
> To: Octavious Black
> To: Troy Simpson
> To: Frankie Reescano
> To: Roger Pawelek
> To: James Mossbarger
> To: Mark Jones
> To: Herman Weston
> To: Chris Carter
> To: Monty Hudspeth
> To: Don Bosco
> To: Cornelius Smith
> Subject: Life threatening conditions.
> Sent: Oct 31, 2013 2:15 PM

>
> The following are life threatening conditions as taught in our training academy.
> Difficulty breathing.
> Chest pain.
> Heavy bleeding.
> Seizures.
> Cool,pale or clammy skin with a decreased level of consciousness.
> Red,hot or dry skin.
> The Offenders appears to be drunk.
> Altered mental status.
> If an Offender displays any of this symptoms and medical is off-site, call 911.
> If ICS is initiated and the on scene commander is a correctional Officer, they will be
empowered by you to call 911 via radio if medical is off-site.
> Call if you have any questions.
>

From: Dalecki, Robert E.
Sent: Tuesday, February 25, 2014 9:57 AM
To: Adams, Glenda M.; Smock, Stephen R.; Williams, Anthony K.; Chavers, Jason L.; Jarrett, W. E.
Cc: Adams, Charles D.
Subject: RE: 911 call

Sounds good. I will see Mr. Smock tomorrow and will review it with him.

Robert Dalecki

Regional Operations Manager, Region II
Phone: 903-928-2217 ext.3165
Cell: 936-994-8834
redaleck@utmb.edu

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From: Adams, Glenda M.
Sent: Tuesday, February 25, 2014 9:48 AM
To: Dalecki, Robert E.; Smock, Stephen R.; Williams, Anthony K.; Chavers, Jason L.; Jarrett, W. E.
Cc: Adams, Charles D.
Subject: RE: 911 call

I know. Not the first time. That is why it was discussed with Dr. Linthicum. I think there is misunderstanding among some security staff or things have changed since the notice was sent out. That is why I suggested you report the incident to TDCJ Health Services leadership.

Glenda M. Adams, M.D., M.P.H.
Senior Medical Director Inpatient Operations
UTMB Correctional Managed Care

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From: Dalecki, Robert E.
Sent: Tuesday, February 25, 2014 9:38 AM
To: Adams, Glenda M.; Smock, Stephen R.; Williams, Anthony K.; Chavers, Jason L.; Jarrett, W. E.
Cc: Adams, Charles D.
Subject: RE: 911 call

This occurred during normal working hours.

Robert Dalecki

Regional Operations Manager, Region II
Phone: 903-928-2217 ext.3165

Cell: 936-994-8834
redaleck@utmb.edu

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From: Adams, Glenda M.
Sent: Tuesday, February 25, 2014 9:14 AM
To: Dalecki, Robert E.; Smock, Stephen R.; Williams, Anthony K.; Chavers, Jason L.; Jarrett, W. E.
Cc: Adams, Charles D.
Subject: RE: 911 call

This has come about because of the 2011 heat deaths litigation. See attached and note that security is to call 911 when medical is not on site.

This was discussed with Dr. Linthicum and she said that medical should determine 911 transfers if on site. I would suggest you contact Dr. Robert Williams or Dr. Linthicum.

Glenda M. Adams, M.D., M.P.H.
Senior Medical Director Inpatient Operations
UTMB Correctional Managed Care

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From: Dalecki, Robert E.
Sent: Tuesday, February 25, 2014 9:02 AM
To: Smock, Stephen R.; Williams, Anthony K.; Chavers, Jason L.; Jarrett, W. E.
Cc: Adams, Charles D.; Adams, Glenda M.
Subject: FW: 911 call

See the email below. This is the first I have heard about this. What about you guys?

Robert Dalecki
Regional Operations Manager, Region II
Phone: 903-928-2217 ext.3165
Cell: 936-994-8834
redaleck@utmb.edu

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From: Morgan, Joe F.
Sent: Tuesday, February 25, 2014 8:49 AM
To: Dalecki, Robert E.
Subject: 911 call

Mr. Dalecki,

Yesterday morning at Holliday 911 was called for an offender having a seizure. Warden Baggett called 911 prior to medical evaluating the offender. She stated that this was a new policy set forth during the regional warden's meeting recently. She described 7 criteria in which Wardens were advised to call 911 initially and then notify medical. I asked her for a list of these criteria but have not gotten it as of yet. I am sure this could have some negative effects on our budget and could be outside of our contract agreement. Can you provide any guidance on this matter?

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION

STEPHEN McCOLLUM, and SANDRA §
 McCOLLUM, individually, and STEPHANIE §
 KINGREY, individually and as independent §
 administrator of the Estate of LARRY GENE §
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EXHIBIT 261

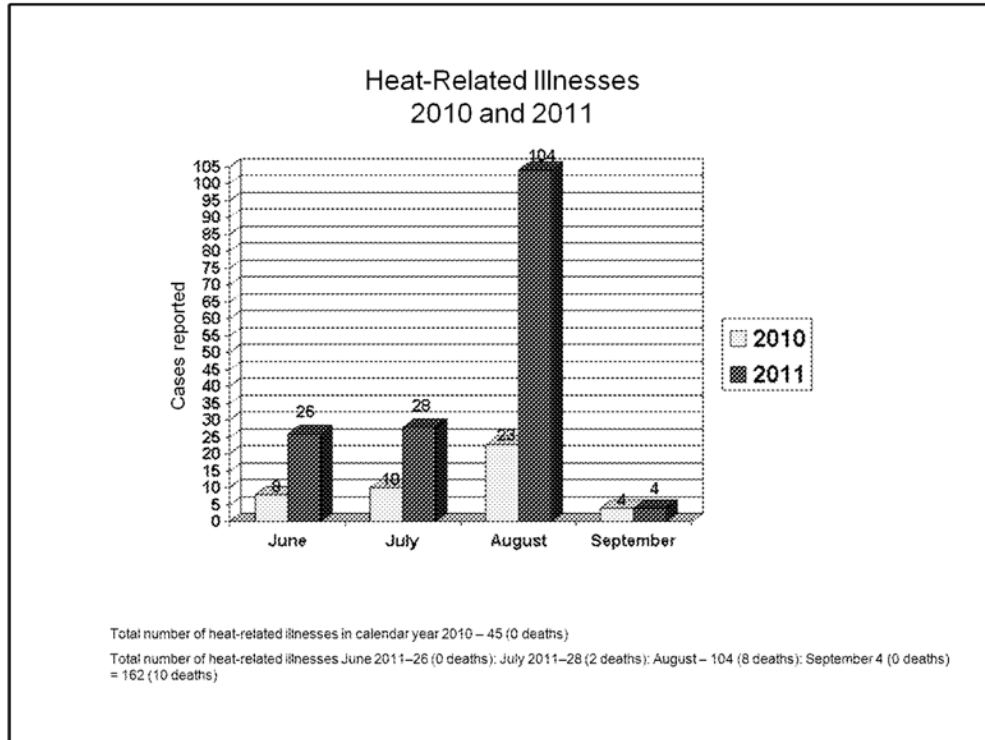
From: Adams, Charles D.
Sent: Tuesday, May 06, 2014 9:43 AM
To: Thompson, Jill A.
Subject:
Attachments: Heat-Related%20Illnesses%202011[1].ppt; Regional20Medical%20Director%20Duties[1].doc; TDCJ blanket content.pdf; TDCJ Blankets.pdf; WATER.docx

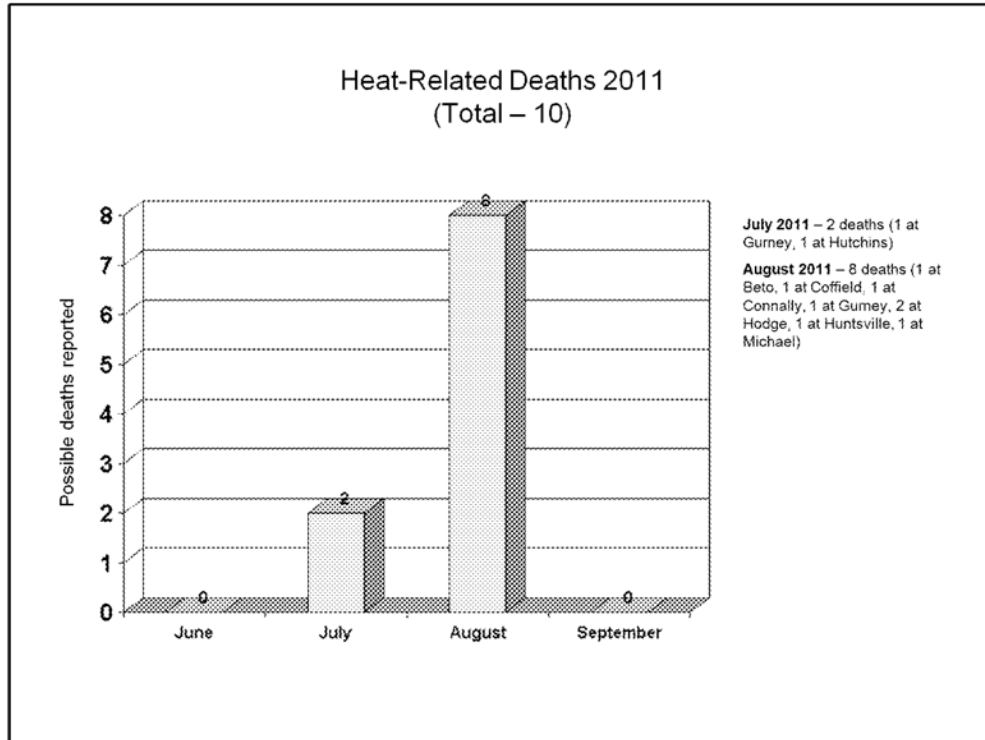
Jill,

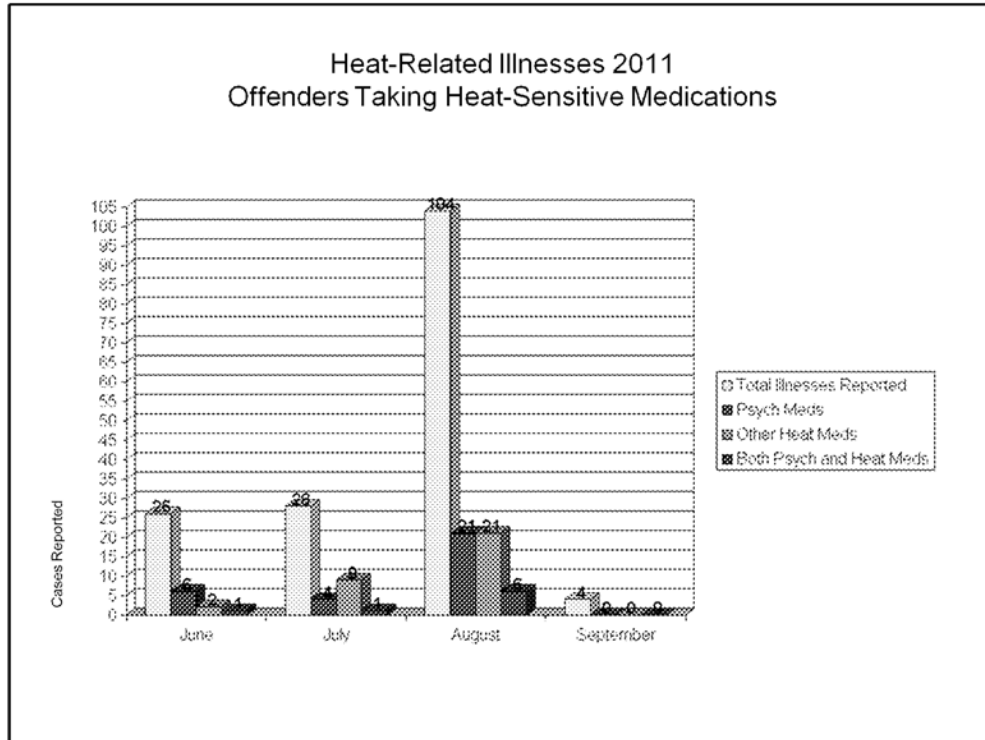
You may want to keep some of these to share with Dr. Smith and my replacement.

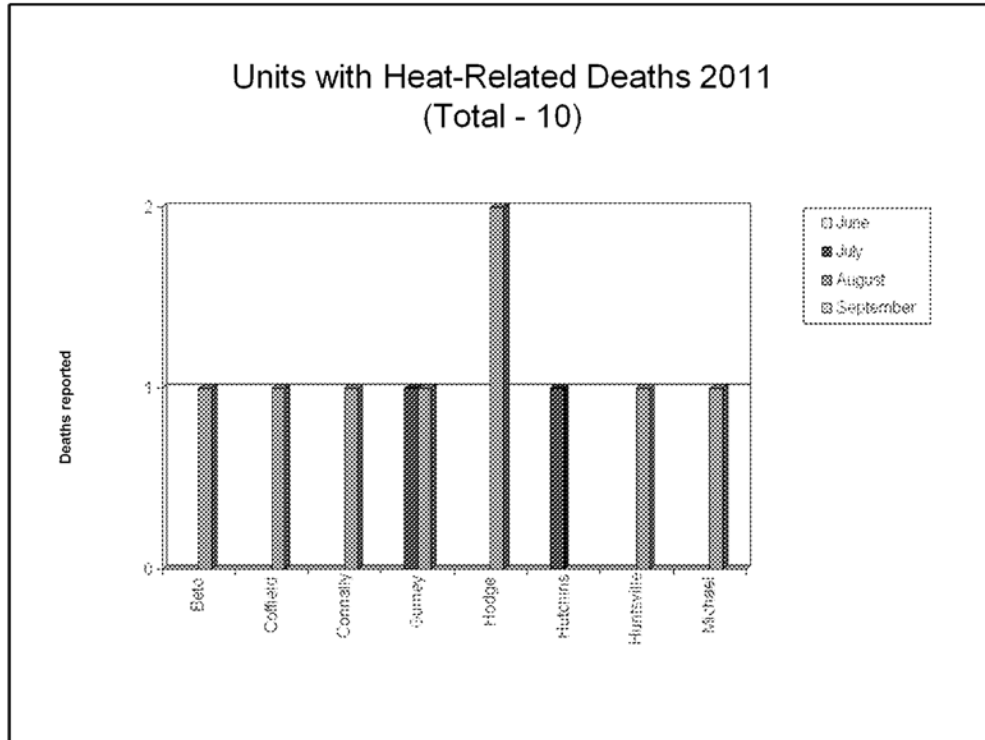
Charles D. (Danny) Adams, MD, MPH
Senior Medical Director - Outpatient Services
UTMB-CMC

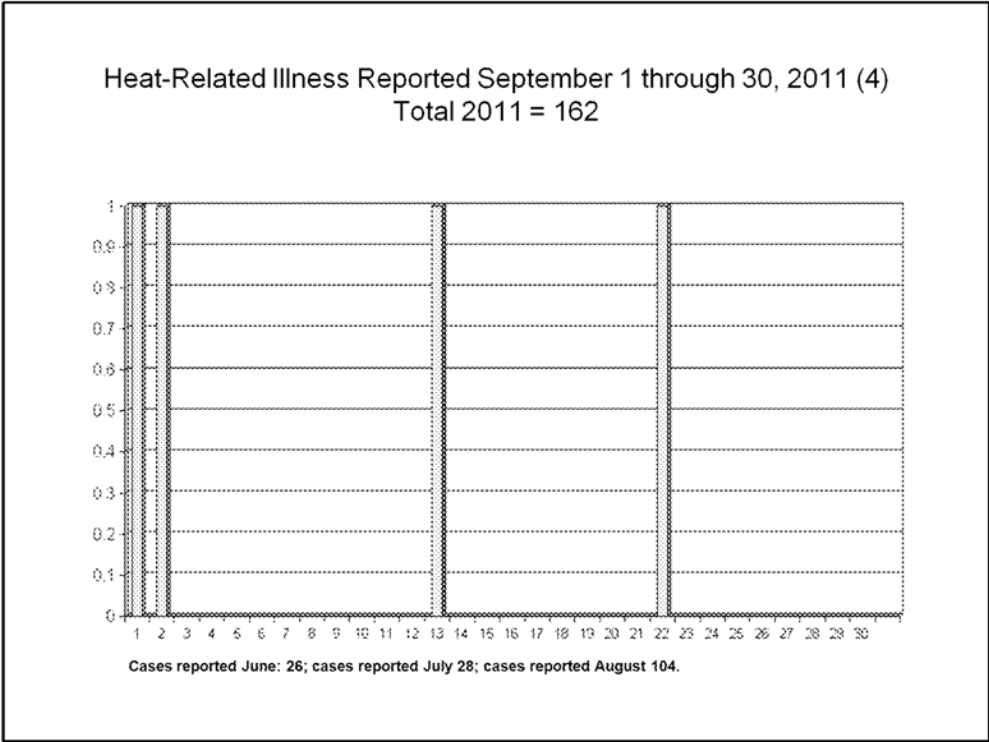
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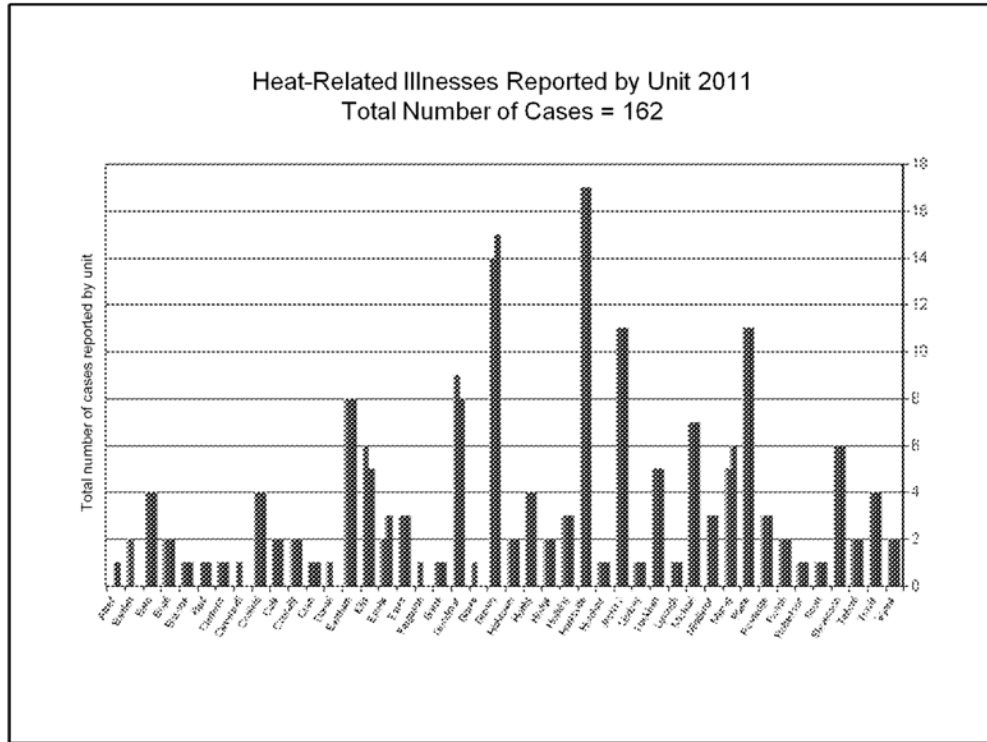






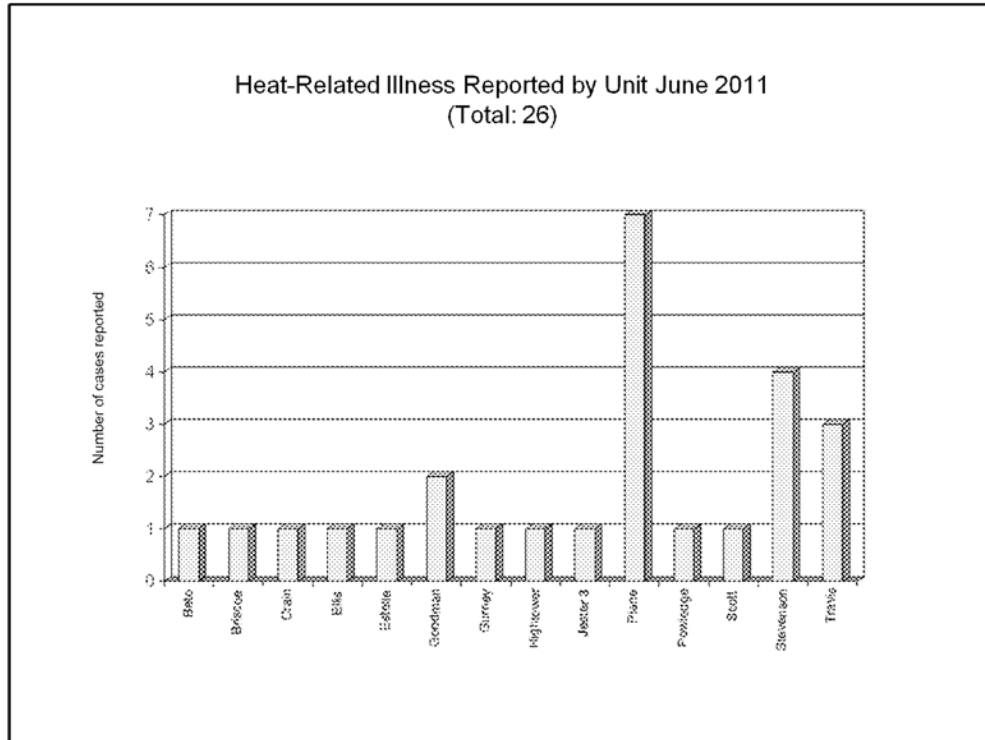


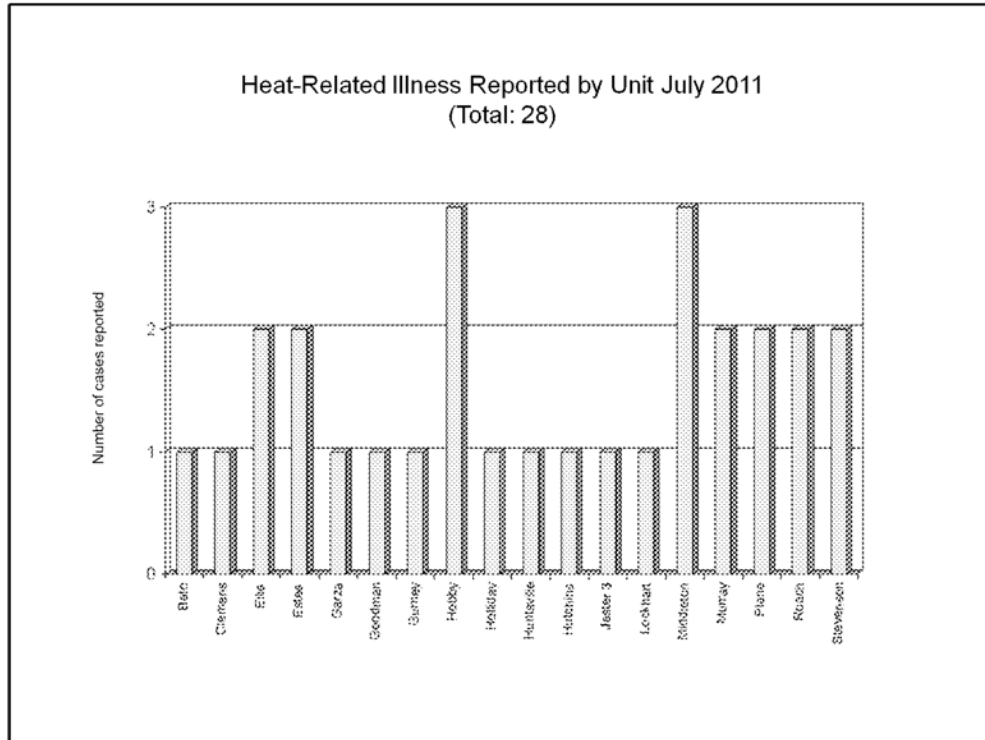


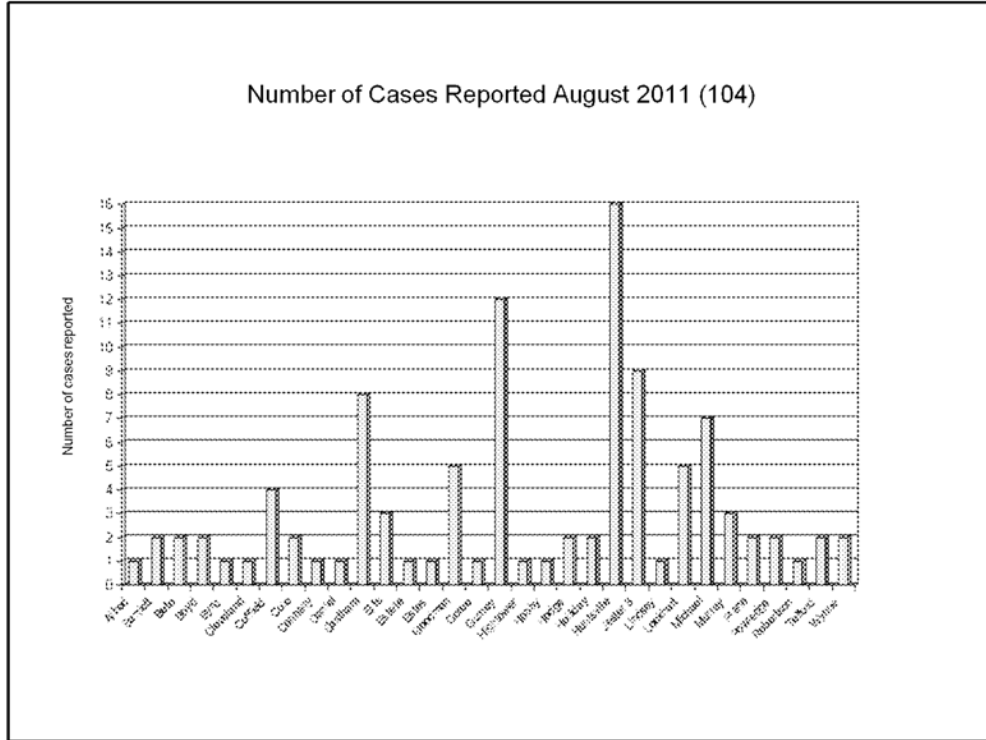


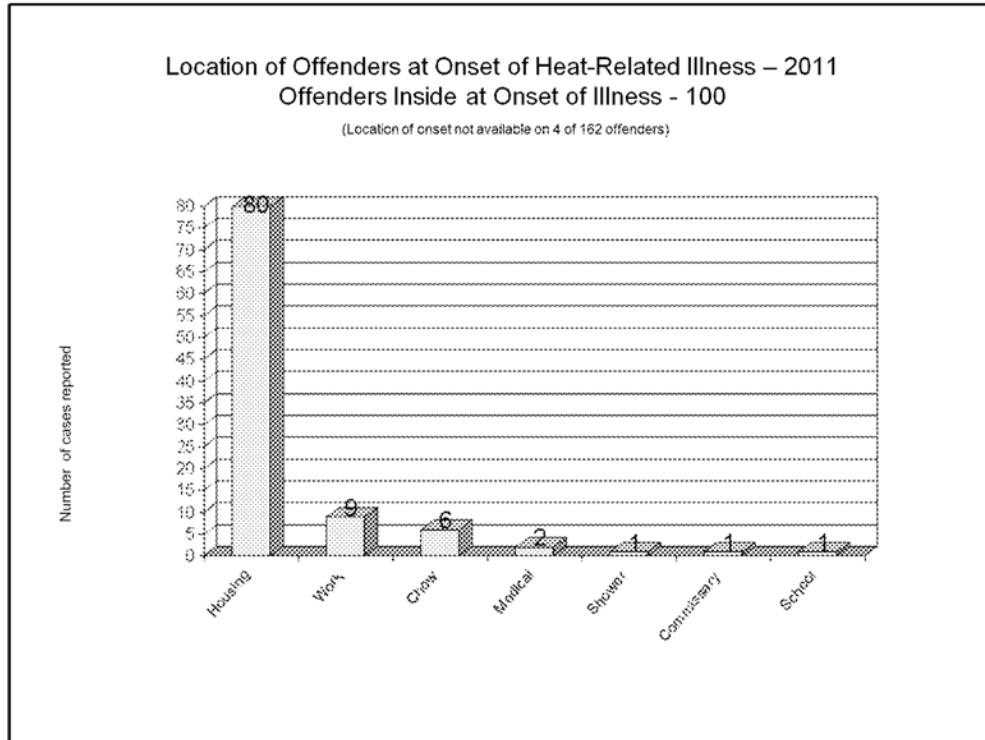
Heat-Related Illnesses by Unit 2011
Total Number of Cases = 162

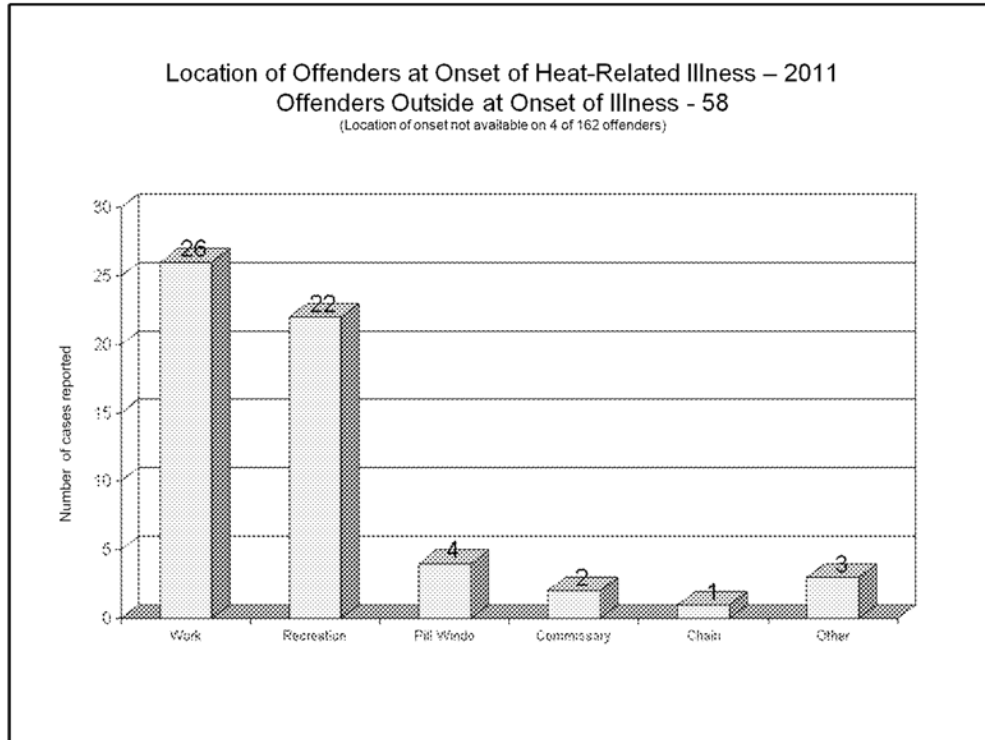
Huntsville	17	Murray	5	Boyd	2	Briscoe	1	Lindsey	1
Gurney	14	Beto	4	Cole	2	Byrd	1	Lynaugh	1
Jester 3	11	Coffield	4	Connally	2	Clemens	1	Robertson	1
Plane	11	Hobby	4	Estelle	2	Cleveland	1	Scott	1
Goodman	9	Travis	4	Hightower	2	Crain	1		
Eastham	8	Estes	3	Hodge	2	Daniel	1		
Michael	7	Holliday	3	Roach	2	Ferguson	1		
Ellis	6	Middleton	3	Telford	2	Garza	1		
Stevenson	6	Powledge	3	Wynne	2	Goree	1		
Lockhart	5	Bartlett	2	Allred	1	Hutchins	1		

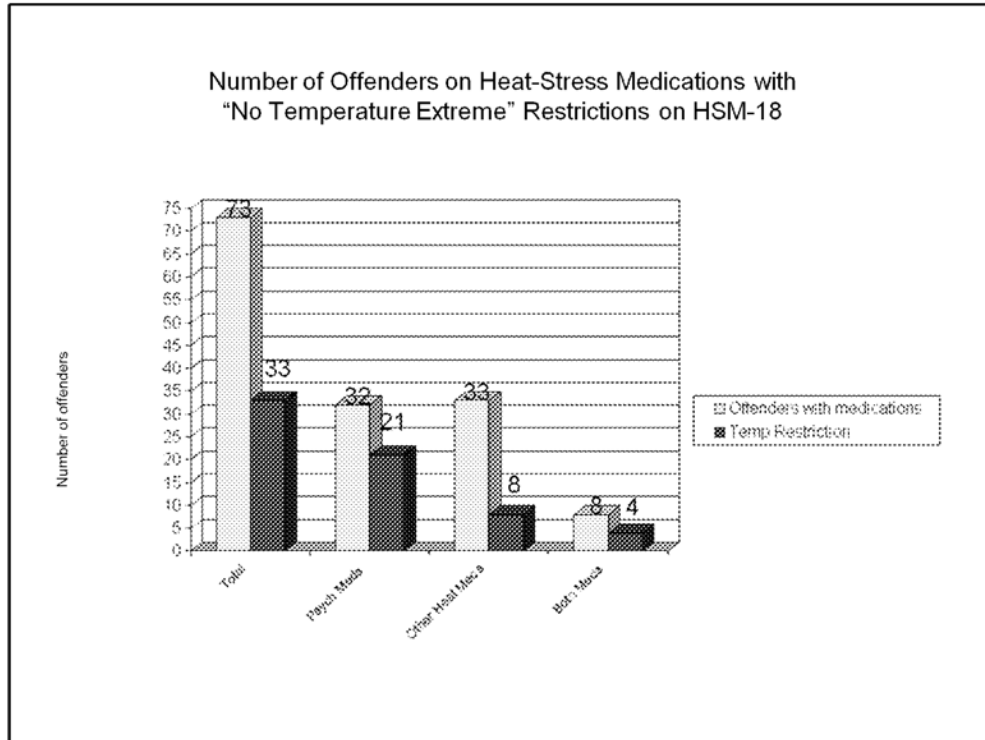




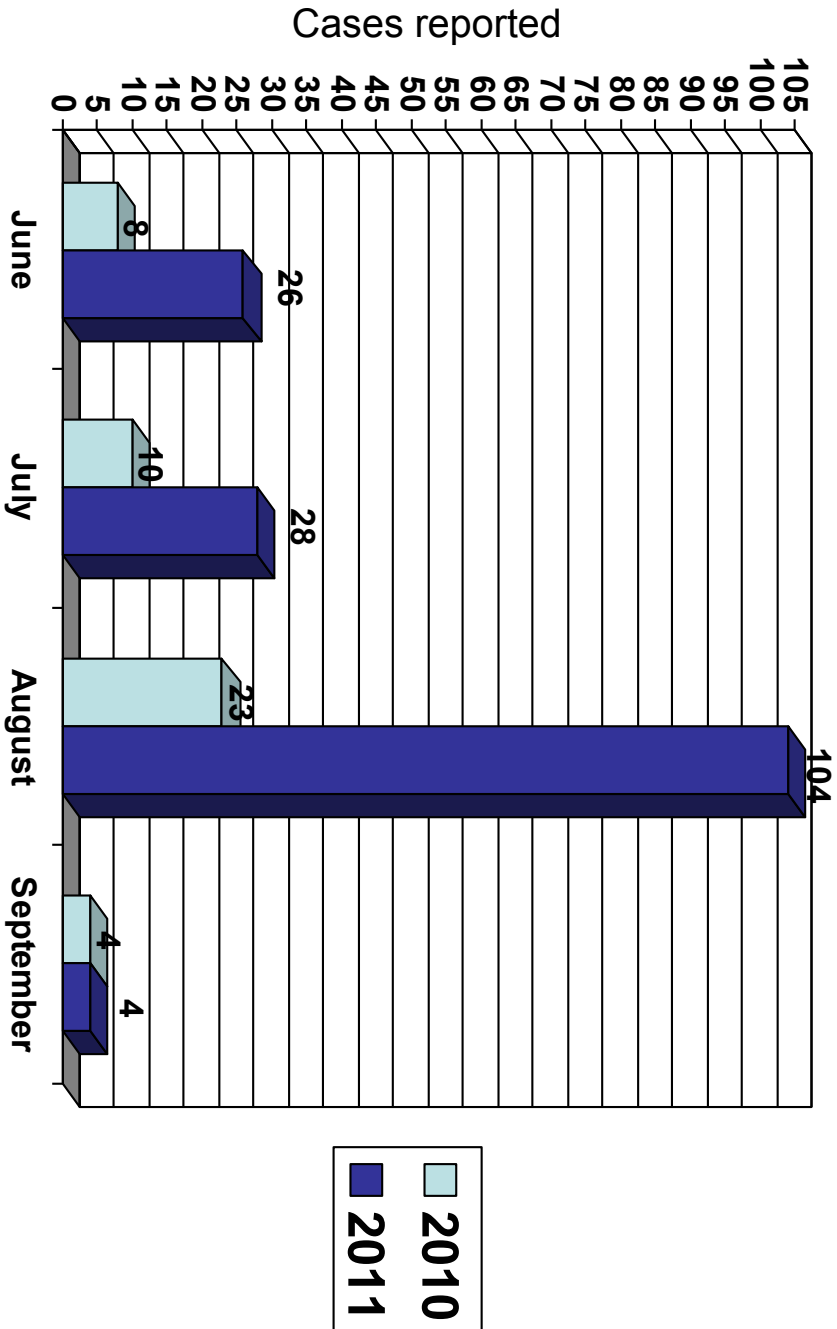








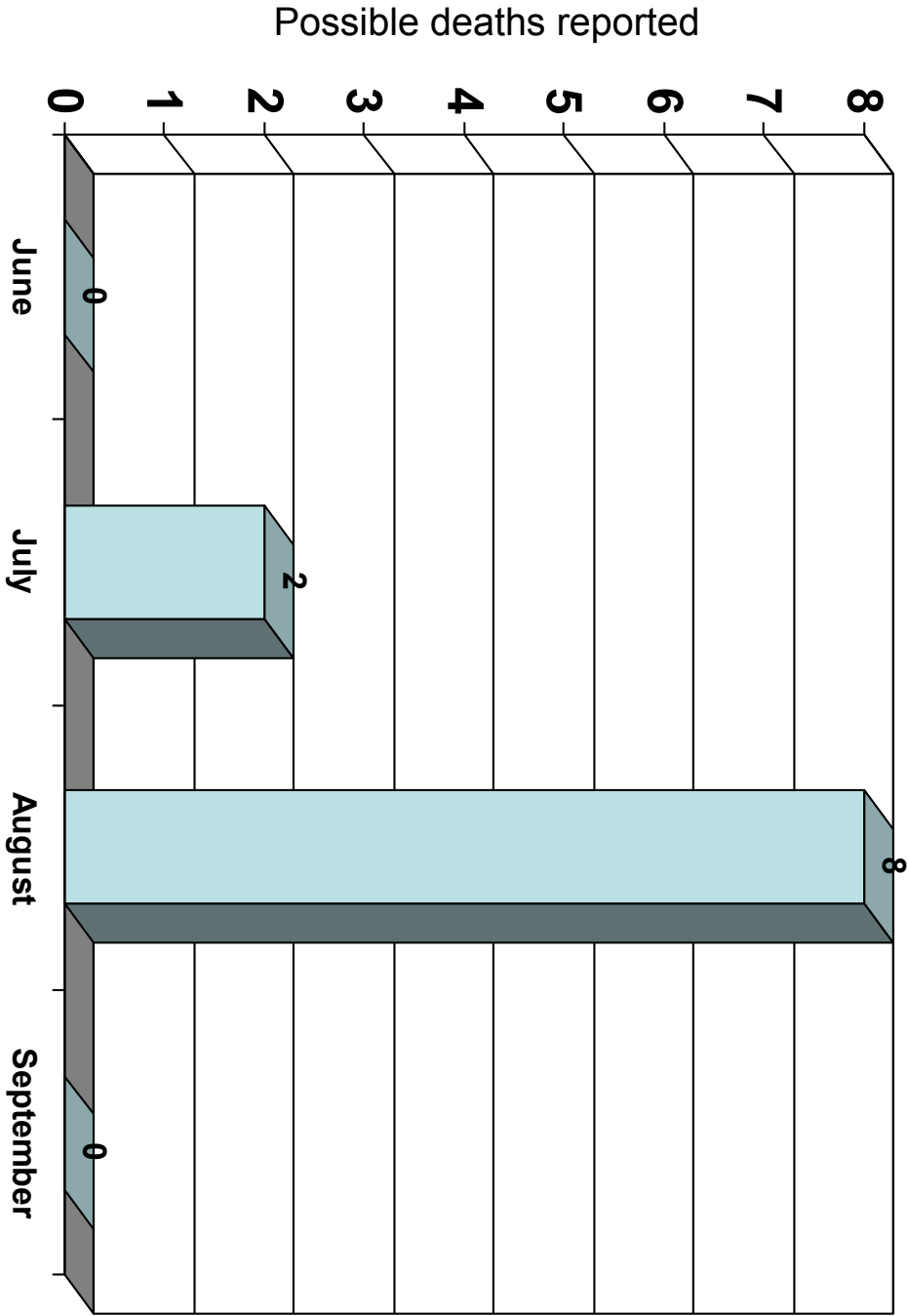
Heat-Related Illnesses 2010 and 2011



Total number of heat-related illnesses in calendar year 2010 – 45 (0 deaths)

Total number of heat-related illnesses June 2011–26 (0 deaths); July 2011–28 (2 deaths); August – 104 (8 deaths); September 4 (0 deaths)
= 162 (10 deaths)

Heat-Related Deaths 2011 (Total – 10)

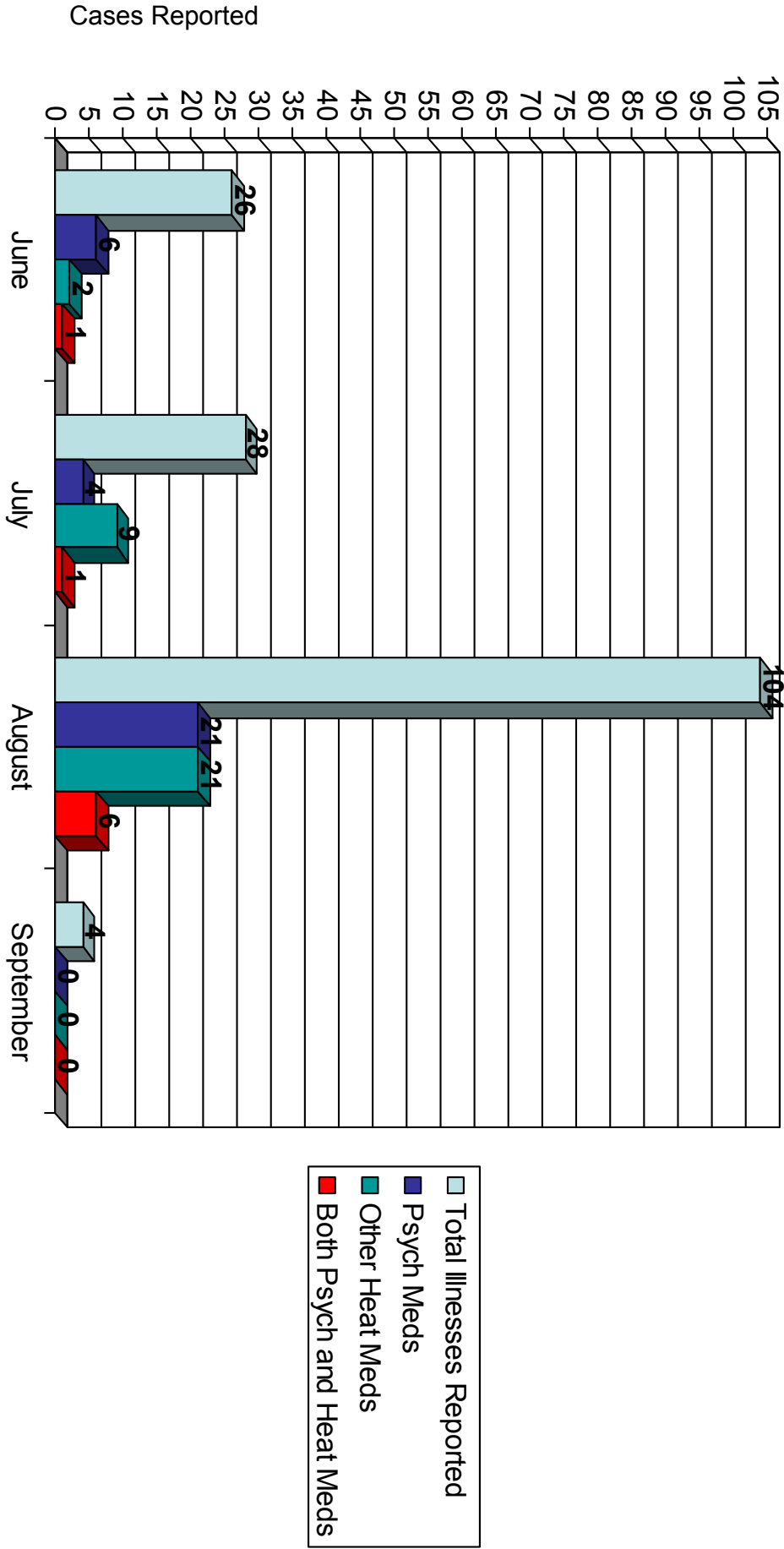


July 2011 – 2 deaths (1 at Gurney, 1 at Hutchins)

August 2011 – 8 deaths (1 at Beto, 1 at Coffield, 1 at Connally, 1 at Gurney, 2 at Hodge, 1 at Huntsville, 1 at Michael)

Heat-Related Illnesses 2011

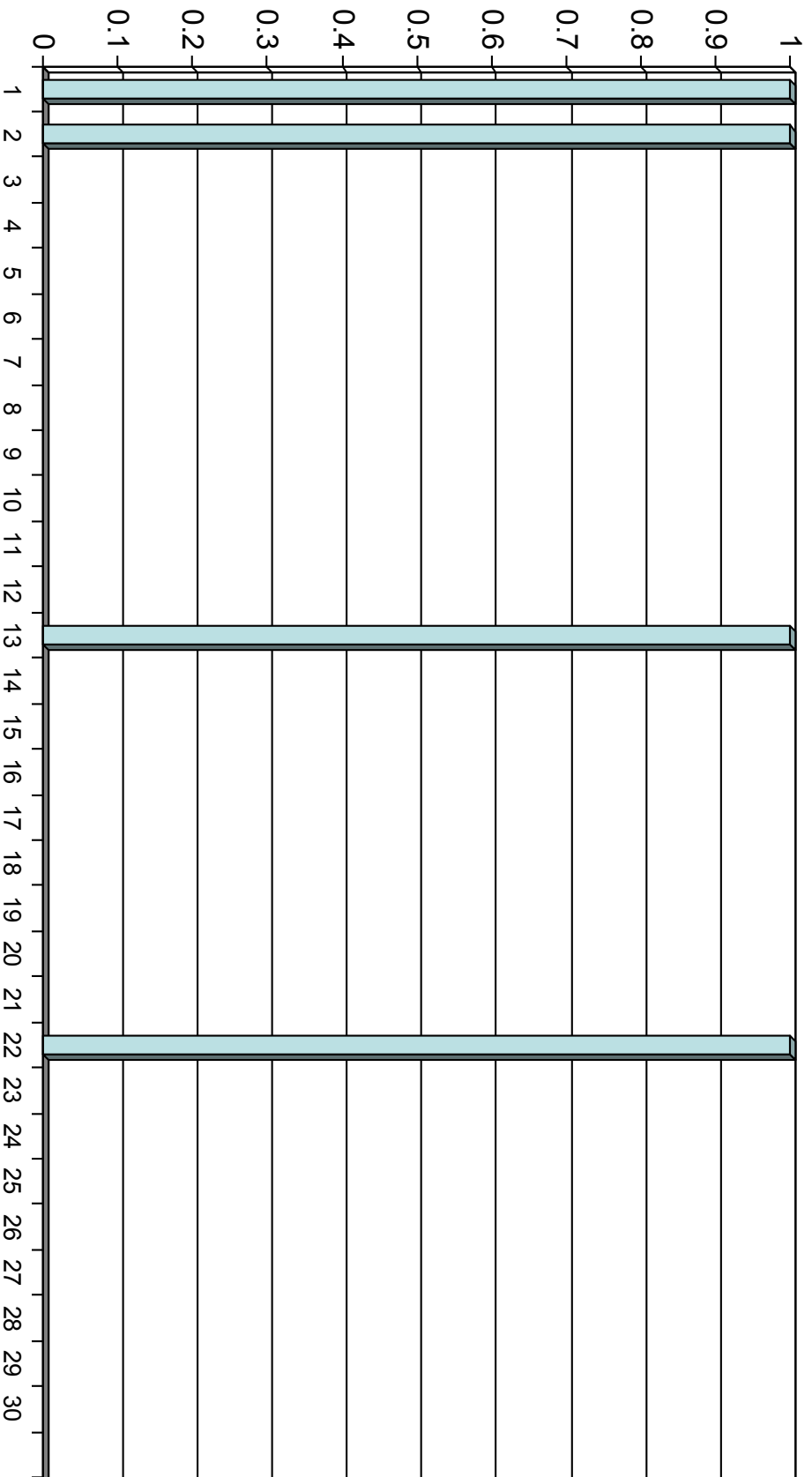
Offenders Taking Heat-Sensitive Medications



Units with Heat-Related Deaths 2011 (Total - 10)

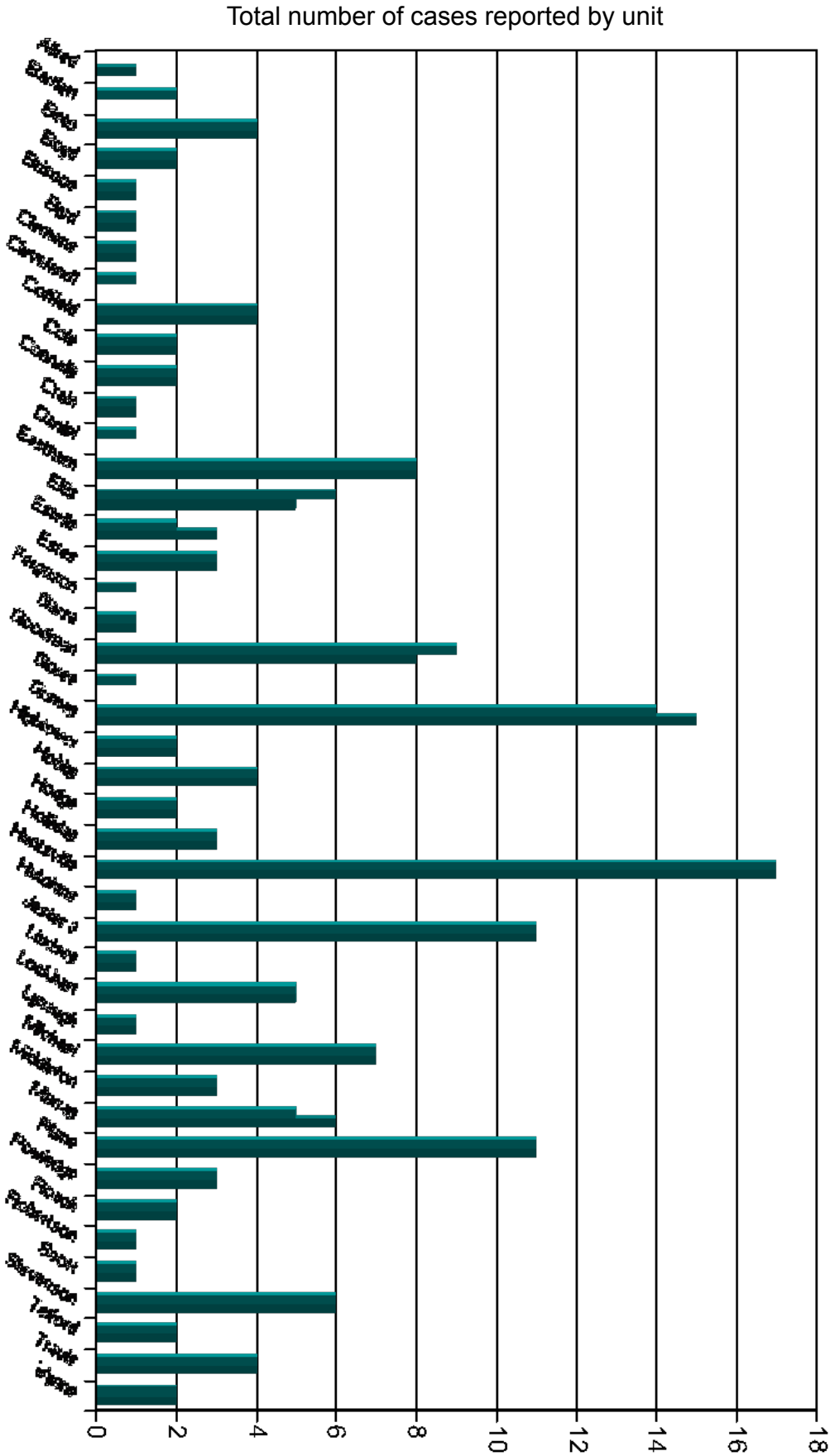


Heat-Related Illness Reported September 1 through 30, 2011 (4) Total 2011 = 162



Cases reported June: 26; cases reported July 28; cases reported August 104.

Heat-Related Illnesses Reported by Unit 2011
Total Number of Cases = 162

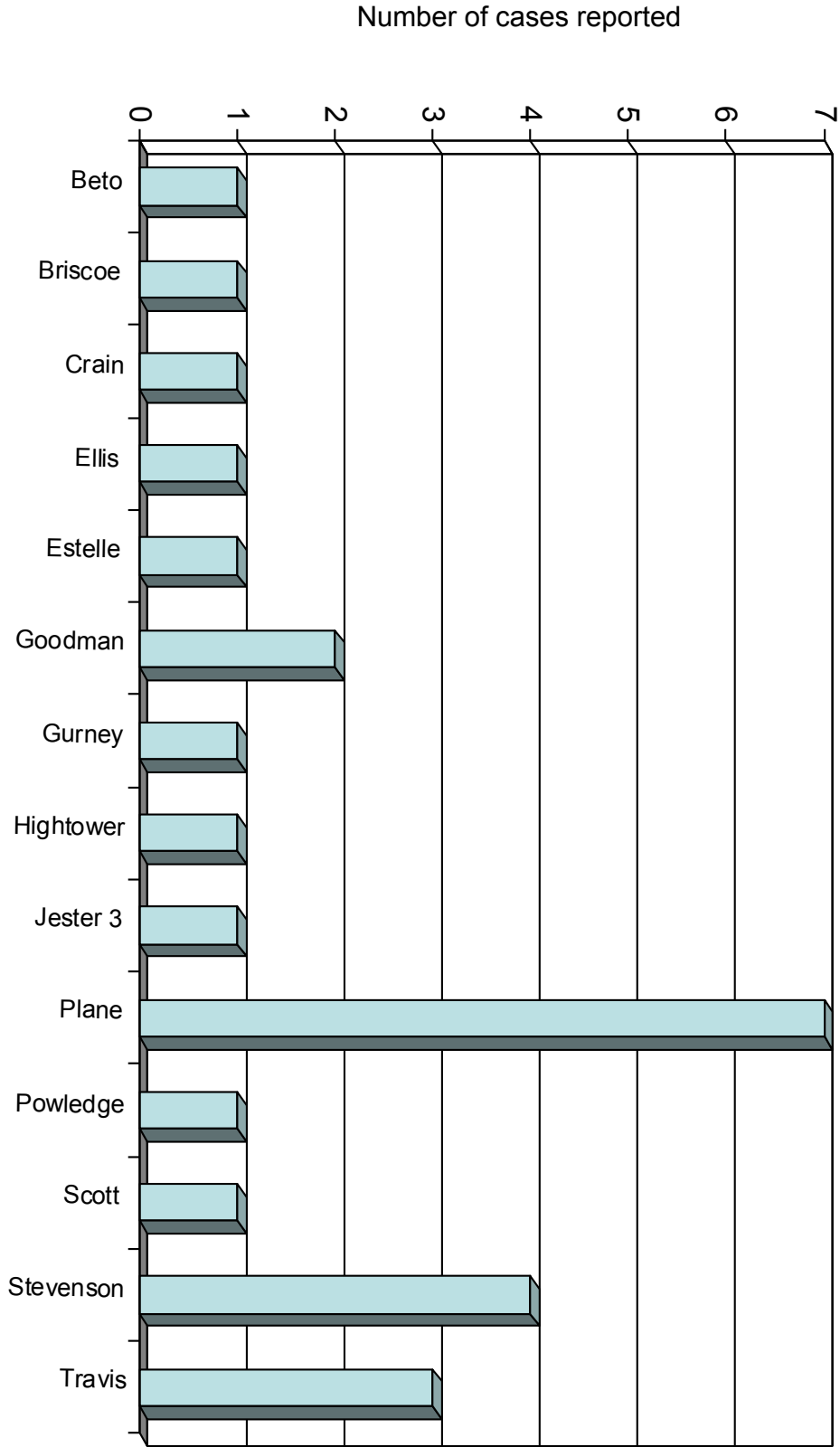


Heat-Related Illnesses by Unit 2011

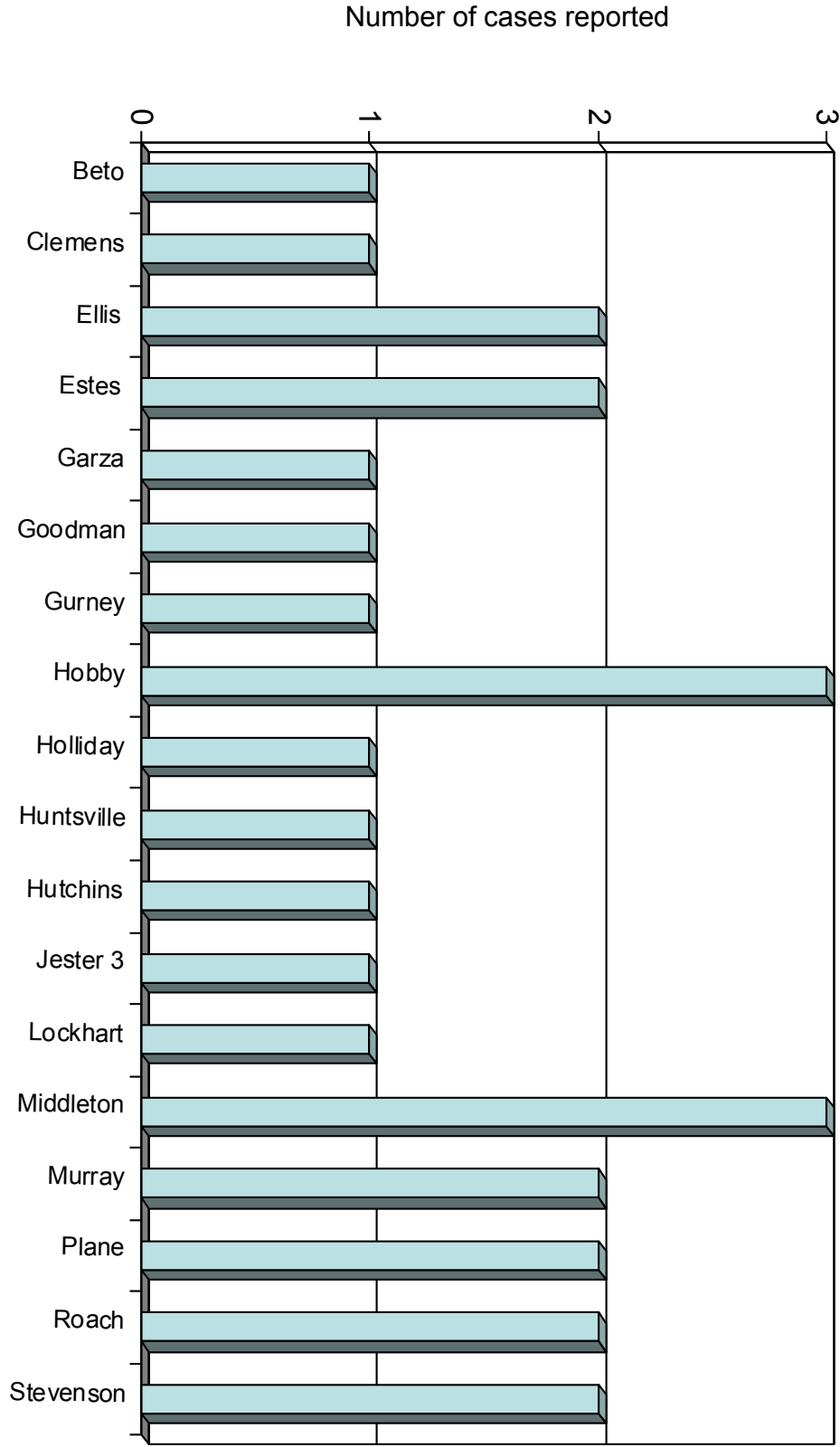
Total Number of Cases = 162

Huntsville	17	Murray	5	Boyd	2	Briscoe	1	Lindsey	1
Gurney	14	Beto	4	Cole	2	Byrd	1	Lynaugh	1
Jester 3	11	Coffield	4	Connally	2	Clemens	1	Robertson	1
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Goodman	9	Travis	4	Hightower	2	Crain	1		
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Michael	7	Holliday	3	Roach	2	Ferguson	1		
Ellis	6	Middleton	3	Telford	2	Garza	1		
Stevenson	6	Powledge	3	Wynne	2	Goree	1		
Lockhart	5	Bartlett	2	Allred	1	Hutchins	1		

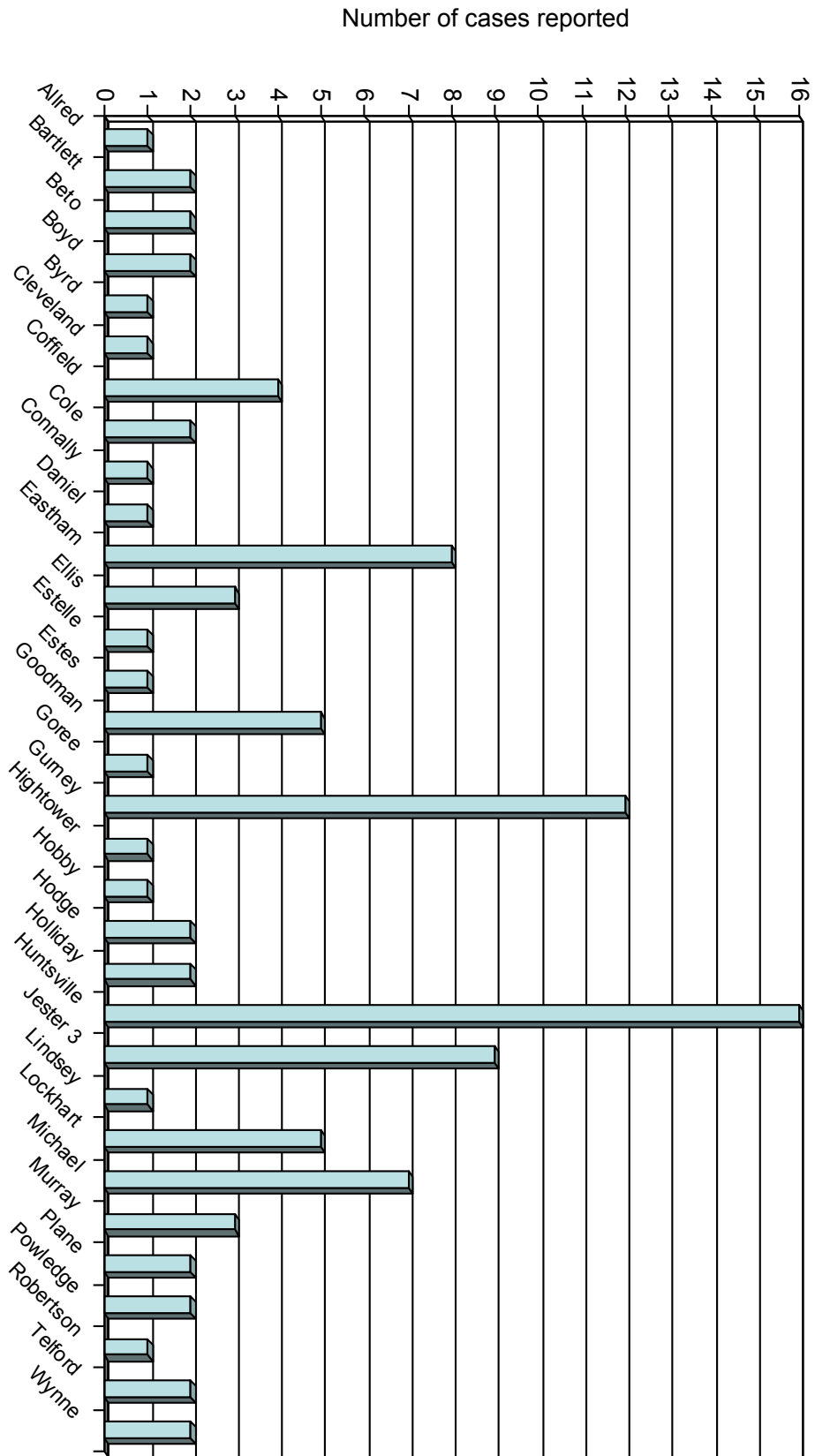
Heat-Related Illness Reported by Unit June 2011
(Total: 26)



Heat-Related Illness Reported by Unit July 2011
(Total: 28)

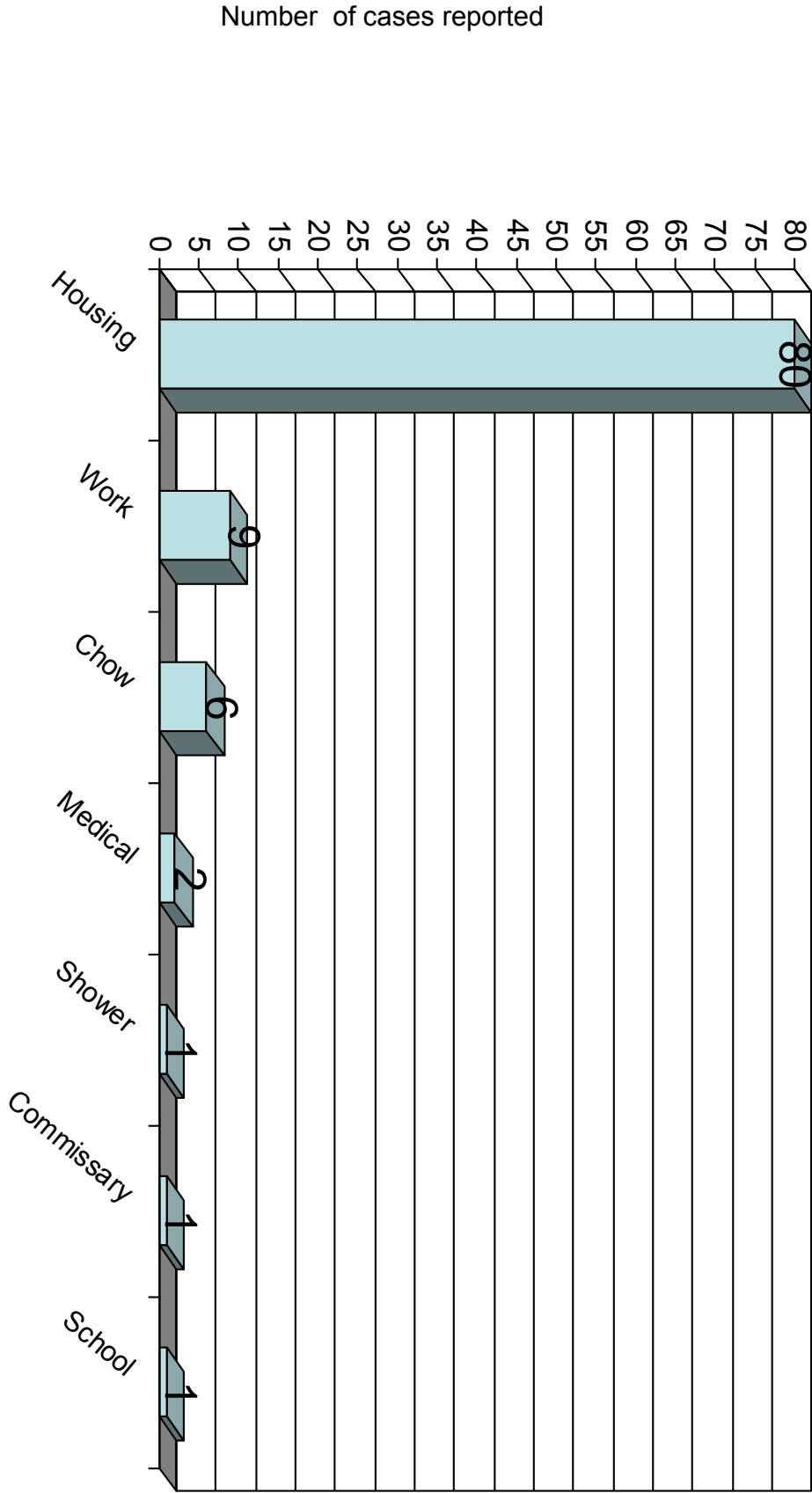


Number of Cases Reported August 2011 (104)

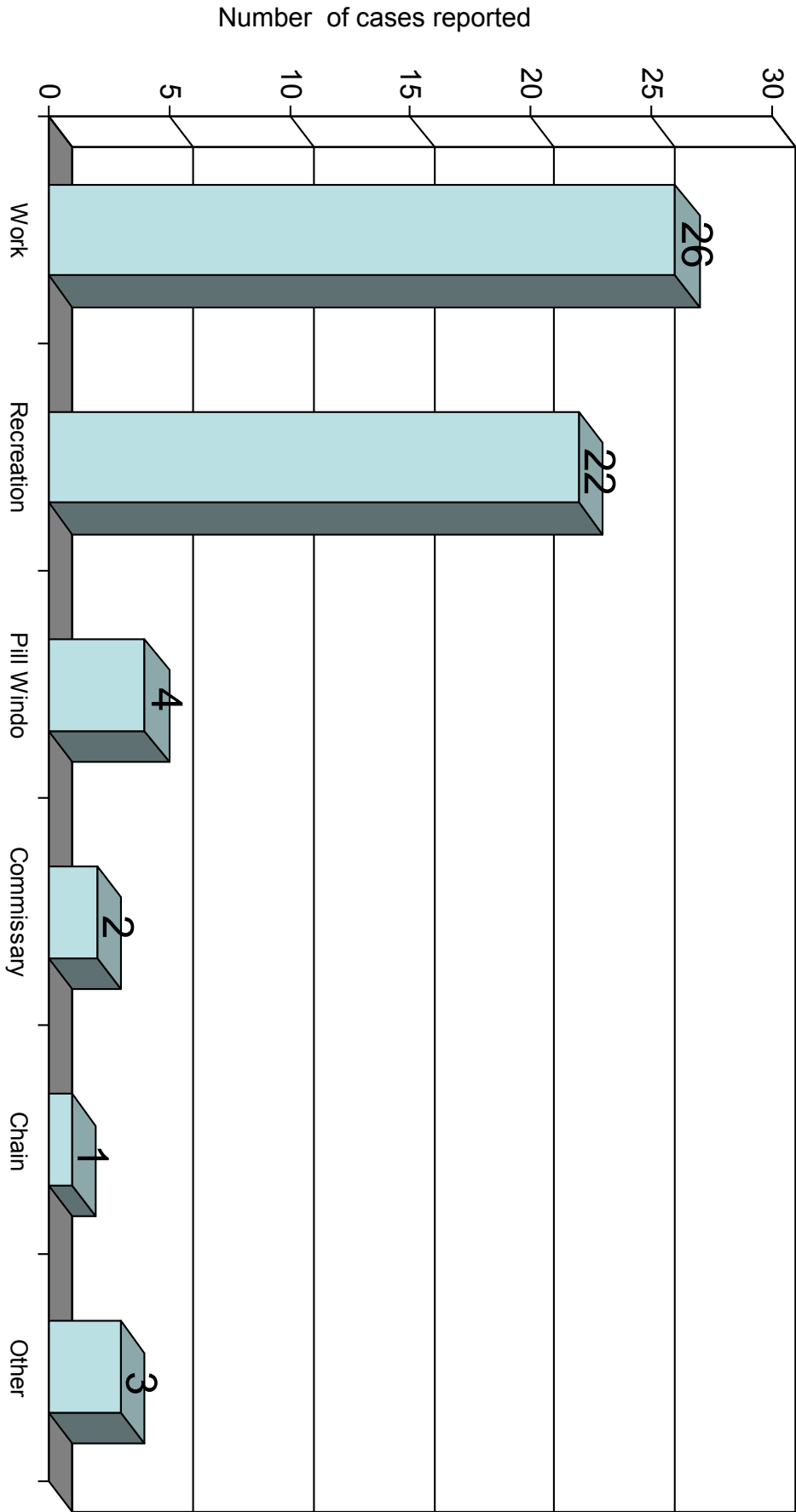


Location of Offenders at Onset of Heat-Related Illness – 2011
Offenders Inside at Onset of Illness - 100

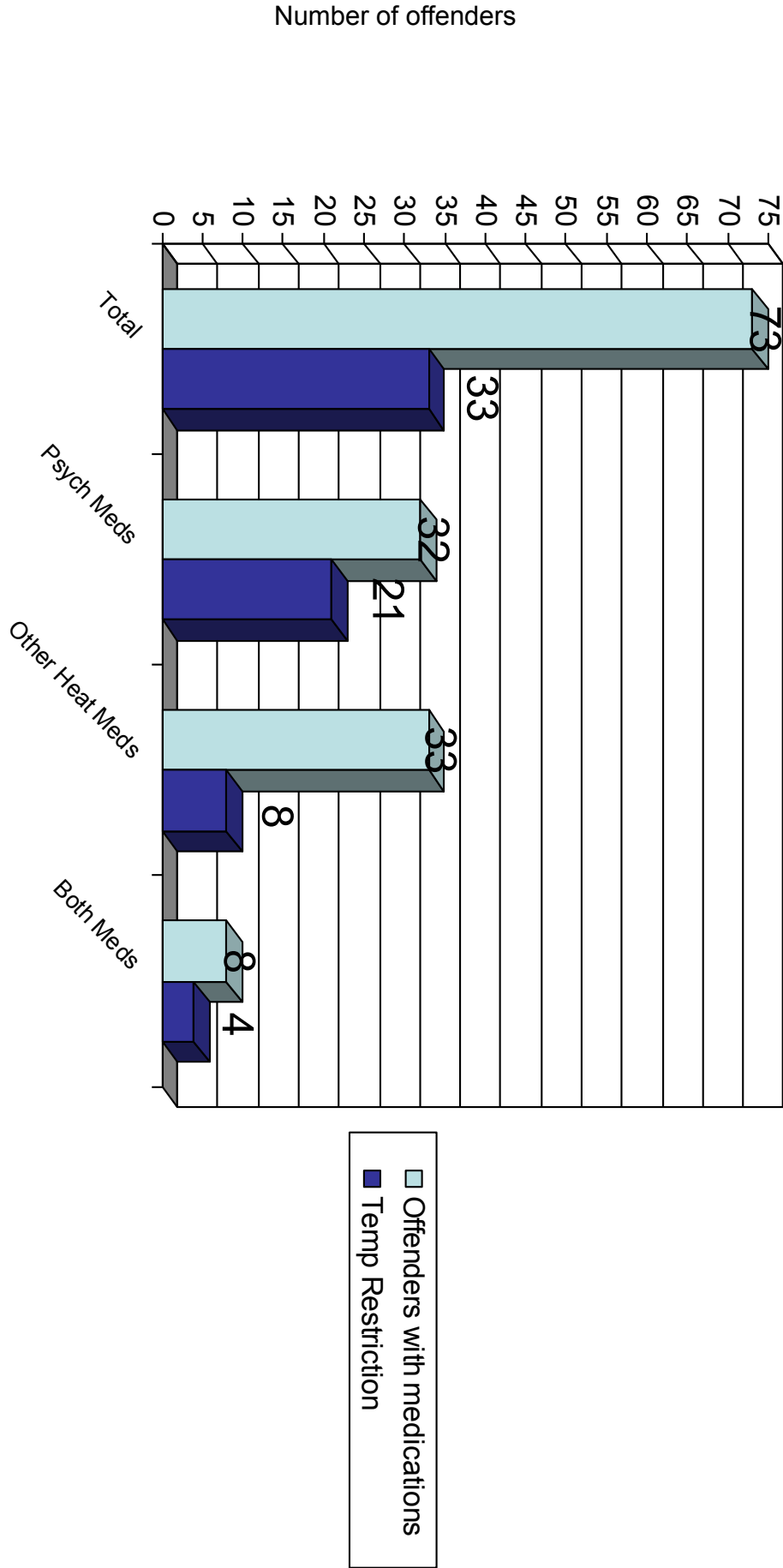
(Location of onset not available on 4 of 162 offenders)



Location of Offenders at Onset of Heat-Related Illness – 2011
Offenders Outside at Onset of Illness - 58
(Location of onset not available on 4 of 162 offenders)



Number of Offenders on Heat-Stress Medications with
“No Temperature Extreme” Restrictions on HSM-18



In addition to the customary duties of coordinating provider services at all of the particular regions' units to facilitate the medical care of TDCJ offenders, ensuring appropriate attendance of providers, ensuring that they follow CMC treatment guidelines and follow the CMC formulary, and encouraging a managed health care focus in all of the regions' medical decisions and practices; Regional Medical Directors will be expected to accomplish the following:

Regional Medical Directors will:

1. Mentor and instruct providers with regard to CMC policies, restricting passes to only those that comply with our current pass guidelines, and familiarity with the CMC formulary.
2. Meet with unit Medical Directors on a monthly basis, over DMS/ conference call. Have minutes and submit.
3. Review provider productivity and work to enhance productivity. Discuss this topic at all team meetings that you attend and look for strategies that allow all disciplines to contribute.
4. Review all off site care and look for opportunities to educate those providers that require it.
5. The Regional Medical Director will not be assigned to unit call responsibilities but will be on call 24/7 for emergencies, etc. unless on vacation.
6. The Regional Medical Director will select a willing, unpaid (in addition to their regular salary) assistant who will be named the Assistant Regional Medical Director.
6. The Regional Medical Director will mentor and teach their assistant to be able to assume the Regional Medical Director's duties temporarily during the Regional Medical Director's absence and ultimately should be groomed to become the Regional Medical Director when the position becomes available. This would not be an automatic promotion, but would give an obvious advantage to that assistant in applying for the position.
7. Distribute written directives to unit providers, when requested to do so.
8. Respond to correspondence emanating from TDCJ Health Services, and routed through the Senior Medical Director-Outpatient Division's office.
9. Insure that requested CAPs are done in a timely manner.
10. Insure that providers complete all mandatory training on time.
11. Insure that any additional training mandated by the Physician Peer Review, is completed by the involved provider(s).
12. Insure all routine and random audits requested by the Senior Medical Director-Outpatient/Inpatient Division, are completed in a timely manner.
13. Work closely with Human Resources on all disciplinary proceedings and keep the Senior Medical Director informed before proceeding and upon completion.
14. Make frequent visits to the district units, as time and budget allow, and let our people know who you are. Listen to what they tell you.
15. Make suggestions for improvement to the senior management team whenever indicated.

16. With regard to our providers, everyone is expected to bring their "manners" to work. Do not allow demeaning, condescending behavior or "yelling" at others in your clinics. It's rude, it hurts our employee's feelings, and in a prison setting, can be very dangerous. Be very firm on this one. I believe this policy is called the "jerk-free zone", and I totally concur with it. If someone behaves that badly, they will not work out in our system anyway and the only variable is, how much damage that they are allowed to do before they depart....

17. You will not have direct patient care responsibilities, but I would encourage you to help out units that are short staffed, especially if they are near-by and for no more than one or two days/week. I would encourage this occasionally, just to stay abreast of any EMR changes that affect providers delivering care. It would be better for you to discover a pending train-wreck early on, before it becomes established and creates havoc. I would also ask that when visiting units, you might help them by discussing cases with the providers, and be available for questions/consults, etc. and to share your experience and wisdom with the unit staff.

CPA - TPASS Managed Contract No. 850-M1

Textiles, Fibers and Piece Goods

Detailed Specifications/Requirements

Item Description	Detailed Specifications														
850-24 Cotton Duck Fabric	<p>Material used in the manufacture of Flags.</p> <p>A. Colors: White, Red and Blue</p> <p>B. Basic Fabric Construction: Plain weave - Warp 80, Fill 30</p> <p>C. Fabric Weight: 5.5 oz per Square Yard, minimum (accepted weight of 5.0 oz after extraction of all non-fibrous content)</p> <p>D. Fiber Content: 100% Cotton</p> <p>E. Width: 60"</p> <p>F. Finish: Mercerized, soft finish</p> <p>G. Color fastness: To meet Dry Crock Front and Back of fabric</p> <p>H. Dye Method: Continuous Range Dyed. No piece dyes; no sulphur dyes</p> <p>I. Formaldehyde Content: Shall not exceed Osha Standards</p> <p>J. Material Safety Data Sheets (MSDS): The Texas Hazard Communication Act (Article 5182B, V.T.C.S.) requires chemical manufacturers and distributors to provide MSDS for Hazardous material sold. Products covered by this Act must be accompanied by a MSDS and such products must be labeled in compliance with the law.</p> <p><u>Put-Up and Packaging:</u></p> <p>A. Roll Size shall be approximately 250 yards per roll</p> <p>B. Fabric shall be warped in heavy polyethylene plastic.</p>														
850-24 Blanket Fabric	<p>A. Fabric will be a non-woven, needle punched from a combination of the following:</p> <ol style="list-style-type: none"> 1. Virgin staple synthetic polyester fiber 2. Post consumer / Industrial blend of natural and synthetic fiber. <p>B. Fabric shall contain 20% of Texas Department of Criminal Justice (TDCJ) recycled fiber identified as TDCJ #6.</p> <ol style="list-style-type: none"> 1. The respondent is responsible for the all related freight charges of TDCJ's recycled fiber (TDCJ #6) from TDCJ to the vendor (in addition to all freight charges of the finished product). <p>C. Color: Charcoal Gray shade</p> <p>D. Flame Retardancy per California Code Of Regulations, Title 19, Division 1, Chapter 8, Article 3, Section 1237.2 (Fire Resistance - Large Scale). The finished product shall not continue to flame for more than two (2) seconds after the burner is removed. The maximum length of char shall not exceed six (6) inches.</p> <ol style="list-style-type: none"> 1. Flame Retardancy - Testing should be in compliance with the testing method of the California Technical Bulletin 117, Section E, Part 1, Item 4. <p>Finish product specifications:</p> <table border="0"> <tr> <td>A. Weight: 20 ounces per linear yard</td><td>D. Roll width: 60 inches</td></tr> <tr> <td>B. Core size: 3 inches inside diameter</td><td>E. Put-up: 100 linear feet per roll</td></tr> <tr> <td>C. Raw materials:</td><td>F. Packaged in clear poly bags</td></tr> <tr> <td>1. 40% poly staple</td><td></td></tr> <tr> <td>2. 40% recycled synthetic / natural fiber</td><td></td></tr> <tr> <td>3. 20% TDCJ #6</td><td></td></tr> <tr> <td>4. Resin: acrylic tg = - 4</td><td></td></tr> </table> <p>The awarded Contractor is responsible for all the related freight charges of TDCJ's recycled fiber (TDCJ #6) from TDCJ to the Contractor, in addition to freight charges of the finished product.</p>	A. Weight: 20 ounces per linear yard	D. Roll width: 60 inches	B. Core size: 3 inches inside diameter	E. Put-up: 100 linear feet per roll	C. Raw materials:	F. Packaged in clear poly bags	1. 40% poly staple		2. 40% recycled synthetic / natural fiber		3. 20% TDCJ #6		4. Resin: acrylic tg = - 4	
A. Weight: 20 ounces per linear yard	D. Roll width: 60 inches														
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C. Raw materials:	F. Packaged in clear poly bags														
1. 40% poly staple															
2. 40% recycled synthetic / natural fiber															
3. 20% TDCJ #6															
4. Resin: acrylic tg = - 4															
850-24 Mesh Bag Fabric	<p>A. Content: 100 % Polyester</p> <p>B. Color: Natural</p> <p>C. Yarn Denier: 150/1000 Denier</p> <p>D. Width: 50"</p> <p>E. Finished Weight: 5.5 oz/sq. yd (Minimum)</p> <p>F. Bursting Strength: 190 lbs Test Method: FTM 5120</p> <p>G. Care Instructions: Machine Washable</p> <p>H. Put-up: Each roll shall be plastic wrapped (in poly bags) with roll tags affixed or inserted into each roll tube.</p> <p>I. Roll tags are to be marked with the description and yardage of each roll.</p> <p>J. If boxed, mesh must be in polyester bags.</p>														

Fw: Wool Blankets

Page 1 of 1

Fw: Wool Blankets

lannette.linthicum@tdcj.state.tx.us

Sent: Tuesday, November 08, 2011 10:04 AM

To: Adams, Charles D.; George Crippen, RN, MSN [george.crippen@tdcj.state.tx.us]; Williams, Robert

Cc: Smock, Stephen R.

FYI

-----Original Message-----

From: CF Hazlewood

To: Dr. Lannette Catherine Linthicum, MD, CCHP-A. FACP

Subject: Wool Blankets

Sent: Nov 8, 2011 9:50 AM

Just received word from the garment division manager that the garment division has not used wool in the blankets for at least 10 years. That is as long as he has worked in the garment division

C.F. Hazlewood Jr.

Director

Manufacturing and Logistics

Texas Department of Criminal Justice

Charles D. (Danny) Adams, MD, MPH
Senior Medical Director- Outpatient Division
UTMB-CMC

From: McElvaney, Galen
Sent: Monday, November 07, 2011 9:07 AM
To: Adams, Charles D.
Subject: FW: FW: TDCJ blankets

See below for the information on the blankets.

Galen McElvaney, C.P.M.
Warehouse Manager
CMC Medical Warehouse
936-437-6761

-----Original Message-----

From: Jamie.Brinegar@tdcj.state.tx.us [mailto:Jamie.Brinegar@tdcj.state.tx.us]
Sent: Monday, November 07, 2011 8:31 AM
To: McElvaney, Galen
Subject: Re: FW: TDCJ blankets

Galen,
The blankets were manufactured previously at the Jordan Unit in Pampa. Due to downsizing of the factories, this factory was closed and the blanket production line was moved to the Smith Unit Mattress Factory in Lamesa. The specs that Dr. Adams are correct and there is no wool in the blankets. He can contact Vicki Smithson at the factory at 806-872-6741 and she will be glad to answer any questions he may have about the blankets. Please let me know if I can help out any further!
Jamie :)

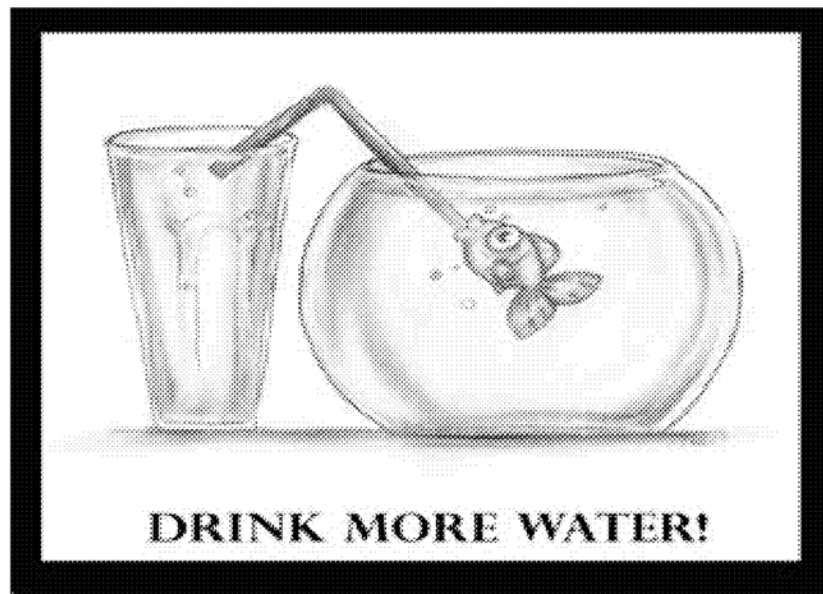
Jamie E. Brinegar
Texas Correctional Industries - Garment/Textile Division
P.O. Box 4013
Huntsville, TX 77320-4013
Phone: 936-437-6388 / 1-800-833-4302, ext 76388
Fax: 936-437-8423
jamie.brinegar@tdcj.state.tx.us

From: "McElvaney, Galen" <gamcelva@utmb.edu>
To: "jamie.brinegar@tdcj.state.tx.us" <jamie.brinegar@tdcj.state.tx.us>
Cc: "Adams, Charles D." <cdadams@utmb.edu>
Date: 11/04/2011 10:32 AM
Subject: FW: TDCJ blankets

Jamie,
Dr. Adams is looking for information on the blankets used on the units. Can

<https://webmail.utmb.edu/owa/?ae=Item&t=IPM.Note&id=RgAAAABcxA6KetXVEY3q...> 11/9/2011

**WHEN IT'S HOT,
DRINK A LOT.**



**WHEN IT'S HOTTER,
DRINK MORE
WATER!**